



BSNL

Phone: Off. 23353245, 23316656, 23315677
Resl. 25706166, Fax : 011-23351877
General Secretary Mob.:9431000525, 9868256622

E-mail : csingh465@gmail.com
Website: www.nftechq.co.in

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Central Headquarters

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF – 19/04

Dated:-16-11-2024

To

Sri A. Robert Jerard Ravi
Chairman and Managing Director
B.S.N.L.
New Delhi.

Sub: Reimbursement of cost of GSM Mobile Handset to JTO and above –
Discrimination-reg.

Respected Sir,

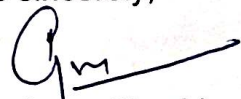
We are extremely thankful for the communication No. BSNL CO-ADMN/77/2/2024 ADMN dated 08-XI-2024 under which the reimbursement facility has been extended to JE (T) cadre for reimbursement of cost of Mobile Handset. Trust there will be no discrimination by the administration within the JE cadre and all will be treated equal in this regard.

In this connection we invite your very kind and pertinent attention to our representation Nos. TF-19/4 dated 10.05.2024 and 06.06.2024 (copies attached) under which demand was made to extend the facility to all the non-executive akin to executives to do away with the blatant discrimination. However, it has not been done fully and it appears that the contents of our letters have not been brought to your kind notice. We are factually reasonably aggrieved and hurt over such treatment. All the executives do not perform technical duties but all entitled for reimbursement. A question arises why such discrimination with the non-executives in this. There has been occasions which have been brought to the notice of management but the raw treatment against non-executives continue unabated. All these were brought to the notice of your predecessor who assured for rectification.

We, therefore, fervently request you to please get the entire matter considered in real perspective to end the discrimination as others also contribute in the services.

With deep regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary

Encl: As above.

Copy to:-

- ✓ 1. Director (HR), BSNL, New Delhi.
2. PGM (Admin), BSNL, New Delhi.



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TF-19/4

Dated:-10-05-2024

To,

PGM(Admn)
BSNL
Corporate office
New Delhi.

Subject:- Discrimination with the non-executive employees with regard to reimbursement of cost of GSM Mobile handset.

Respected Sir,

We welcome the decision of management committee of BSNL to approve the revised reimbursement cost of mobile handset but we feel unhappy that the non-executive employees have not been taken under consideration even for first time for the reimbursement.


Sir, you may appreciate our view that as per the guideline of BSNL headquarters. The JEs are deployed in place of JTO and TTs are looking after the work of JEs. The important feature is that all the non-executive employees are also working in commercial, marketing, transmission wings and provisioning of FTTH and making in and out of their attendance through mobile and it is mandatory for all the staff.

Hence ignoring non-executive employees to having the small help for reimbursement of mobile hand set is neither fare nor justified.

We, therefore, implore upon you to kindly take up the issue in positive prospect and arrange to implement the similar order for reimbursement of mobile handset for the non-executive employees also in name of similar treatment and justice.

With regards,

Yours faithfully,


(Chandeshwar Singh)
General Secretary



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TF-19/4

Dated:-06-06-2024

To,

Shri P.K. Purwar
CMD, BSNL
New Delhi.

Subject:- Reimbursement of cost of GSM Mobile Handset to JTO and above officers in BSNL – Discrimination regarding.

Respected Sir,

At the outset please excuse for the reference as same is with heavy heart.

The Corporate office vide letter No.-BSNL CO-ADMN/77/2/2024-ADMN, dt- 07-05-2024 has issued orders for reimbursement of cost of Mobile Hand set to JTO and above in Executive Cadre. The non-executives have been denied with this benefit. This tends to believe that only executives contribute in rendering BSNL services to the customers and the contributions of other category of staff are nil. We strongly hold the view that such mindset is not good for the PSU (BSNL). We are reasonably aggrieved over such approach as non-executives belong to same soil to which others belong. The employees, non-executives, viz belonging to JE (T), Sr. TOA, T.T. etc Cadres contribute for the service as such in distribution of fruits discrimination should not take place.

We have already protested vide our letter No.-TF-19/4, dt- 10-05-2024 to PGM (A) but strongly feel this has not been brought to your kind notice as yet.

We, therefore, urge upon you, Sir, to very kindly bestow justice and fair play and extend similar treatment as revenue is earned by the PSU with the contributions of all category of employees.

With deep regards,

Yours sincerely,

(Chandeshwar Singh)
General Secretary